

Sarah Dearing DNP, RN
sdearing@astate.edu

EXPERIENCE:

Aug. 2018 Assistant Professor of Nursing/AASN Program Chair
To Present Arkansas State University, Jonesboro, AR

Coordinate and guide nursing students in critical thinking and clinical judgement activities in the classroom and clinical settings. Provide feedback on submitted clinical and academic paperwork. Mentor and guide new nurse educators in the nurse educator role. In July 2021, accepted administrative responsibilities of Program Chair to manage budget, assign faculty workloads, maintain faculty coverage of didactic and clinical courses, and assist with preparation/coordination of accreditation self-study and site visit.

Jan. 2015 Unit Manager of Med-Surg/Pediatrics/Nursing Supervisor
Oct. 2020 Arkansas Methodist Medical Center, Paragould, AR

Supervise patient care provided by nursing staff. Provide professional development opportunities for nursing staff to remain current in practice standards. Ensure adequate staffing through completing work schedules and coordinating with the Nursing Supervisor daily. Resolve staff conflict and patient complaints regarding patient care using effective communication skills. Maintain Joint Commission compliance through ensuring all certifications of staff are accurate and up to date and ensuring the department meets Joint Commission standards.

June 2017 ADN Clinical Instructor
Aug. 2017 Arkansas State University Newport, Newport, AR

Coordinate and guide ADN students in critical thinking clinical judgement activities in a hospital setting. Supervise the patient care provided by students as assigned and provide constructive feedback to improve documentation, time management, and quality patient care.

April 2013 ADN Clinical Instructor/Adjunct Faculty
May 2015 Arkansas Northeastern College, Blytheville, AR

Coordinate and guide ADN students in critical thinking and clinical judgement activities in a hospital and didactic setting. Supervise the patient care provided by students as assigned and provide constructive feedback to improve documentation, time management, and quality patient care. Prepare and deliver educational experiences for adult learners in a classroom setting to improve critical thinking and clinical judgement to apply in the clinical setting for a variety of patient acuity levels.

March 2013 RN/Director of Education & Nursing Informatics/Director of Med-Surg/ICU
Dec. 2014 Forrest City Medical Center, Forrest City, AR

Responsible for meeting the educational needs of all healthcare employees (RN, LPN, CNA, EMT, EMT-P) in the facility. Supervise patient care provided by nursing staff of the med-surg and ICU departments. Responsible for the coordination and maintenance of employee health records for all facility employees. Development and implementation of

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electronic documentation of medications and computerized physician order entry.
Monitor and develop improvement strategies for meeting Meaningful Use Standards as specified by CMS.

March 2013 Registered Nurse
May 2013 Crittenden Regional Medical Center

Responsible for coordinating and providing safe, quality patient care following their outlined plan of care to ensure their discharge goals are met. This was an as needed position. (This facility closed in 2013.)

Jan. 2012 Associate Degree Nursing (ADN) Assistant Director
March 2013 Arkansas Northeastern College, Blytheville, AR

Responsible for supervision of ADN full-time and part-time faculty. Organizing the class selection process, new student orientation, and readmission student selection/orientation. Oversee the organization of end-of-course evaluations for faculty, clinical instructors, and course evaluations. Coordinate with graduates to complete requirements for NCLEX testing and licensure in Arkansas, Missouri, and Tennessee. Assist full-time faculty in making changes in current nursing curriculum. Complete yearly report for State Board of Nursing. Coordinate accreditation self-study preparation, submission, review and organization of accreditation site visit.

Aug. 2005 ADN Paragould Campus Coordinator – Nursing Instructor/Faculty
Dec. 2011 Arkansas Northeastern College, Blytheville, AR.

Responsible for organizing locations for clinical sites, developing clinical schedules for student rotations, and coordinating with clinical contacts to speak with graduates. Coordinate clinical instructors for nursing courses. Supervising students in the clinical setting, preparing and delivering lectures to students in a classroom, distance education, and online setting. Assist with management of ATI testing.

May 2009 Nursing Administrative Coordinator/Nursing Supervisor.
Aug. 2012 Arkansas Methodist Medical Center, Paragould, AR.

Responsible for ensuring adequate staffing to provide safe, appropriate client care. Resolve staff conflict and complaints related to nursing staff or other members of the healthcare team.

May 2003 Registered Nurse/Charge Nurse.
Aug. 2008 Arkansas Methodist Medical Center, Paragould, AR.

Responsible for providing patient care and the supervision of patient care provided by LPNs, patient care technicians, and unit secretaries on the medical/surgical floor as the charge nurse.

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EDUCATION:

- Aug. 2024 Arkansas State University, Jonesboro, AR. Doctor of Nursing Practice.
- May 2009 University of South Alabama, Mobile, AL. Master of Science in Nursing.
Emphasis on Nursing Education/Adult Health CNS
- May 2003 Arkansas State University, Jonesboro, AR. Bachelor of Science of in Nursing.

PROFESSIONAL PUBLICATIONS:

Fleming, A., **Dearing, S.** (2023). Palliative Care: What Older Adults and Caregivers Should Know. *AGEC/GWEP Quarterly Newsletter*, 36(3).

Nix, E., Fleming, A., Norman, B., Clark, T., LeGrand, B., Harmon, M., **Dearing, S.** (2021). Empowering and Re-establishing Confidence in Returning Nursing Students using Simulation Boot Camp in the Midst of a Pandemic. *The Interdisciplinary Insights: The Journal of Saint Leo University's College of Education and Social Service*, 3(2).

PROFESSIONAL PRESENTATIONS:

Dearing, S., Nix, E., LeGrand, B., Martin, K. (2024, April). *Exploring University Students Perspectives on the Use of Acrylic Nails*. Presented at Nurse Educator Institute: New Graduate Transition into Successful Practice, Branson, MO.

Dearing, S., Davidson, S., Martin, K. (2022, August). *AASN Program Growth Using Current Resources and Digital Simulation*. Presented at Nuts and Bolts for Nursing Educators, Minneapolis, MN.

Nix, E., Fleming, A., Norman, B., Clark, T., LeGrand, B., Harmon, M., **Dearing, S.** (2021, February). Empowering and Restoring Confidence in Returning Nursing Students using Simulation Boot Camp in the Midst of a Pandemic. Presented at Nurse Tim: Next Gen Conference, Virtual.

PROFESSIONAL ORGANIZATIONS:

- Arkansas Nurses Association (ARNA)
- American Nurses Association (ANA)
- National League for Nursing (NLN)
- Sigma Theta Tau